The Integrated Personnel and Pay System - Army (IPPS-A) is a cutting-edge, online Human Resources (HR) system that will integrate personnel, pay and talent management capabilities in a single system to all Army Components for the first time ever.

**IPPS-A will:**
- Feature mobile, online and self-service capabilities, enabling U.S. Army Reserve (USAR) Soldiers to access their personnel information 24/7
- Improve the accuracy and timeliness of pay and benefits
- Create a comprehensive, transparent personnel and pay record for each USAR Soldier for their entire career
- Enable Leaders to view Soldiers’ knowledge, skills and behaviors
- Deploy to the USAR in FY22
- Streamline transitions between Active, Guard and Reserve
- Replace Regional Level Application Software (RLAS) capabilities when fully implemented

Learn more at: [https://ipps-a.army.mil](https://ipps-a.army.mil)