The Integrated Personnel and Pay System - Army (IPPS-A) is an online Human Resources (HR) system that will provide integrated personnel, pay, talent and data capabilities in a single system to all Army Components for the first time ever. IPPS-A will improve the lives of Soldiers, and their Families, and how we interact with them by transforming our industrial age personnel systems to a 21st century talent management system. It will provide three essential capabilities to the Army while impacting readiness:

- Multi-Component visibility and readiness
- A comprehensive, transparent personnel and pay record
- Integrated personnel, pay and talent management capabilities
- Reduction in personnel and pay errors and delays
- Optimization of Soldier talents – 25 Point Talent Profile
- Near real-time 24/7 global online and mobile access
- Soldier online self-service portal
- A secure, easy to use database
- Full audit auditability

When fully deployed, IPPS-A will offer a variety of benefits to Soldiers, HR Professionals and Leaders including:

- Multi-Component visibility and readiness
- A comprehensive, transparent personnel and pay record
- Integrated personnel, pay and talent management capabilities
- Reduction in personnel and pay errors and delays
- Optimization of Soldier talents – 25 Point Talent Profile
- Near real-time 24/7 global online and mobile access
- Soldier online self-service portal
- A secure, easy to use database
- Full audit auditability

IPPS-A will deliver visibility over the entire force and maximize the potential of the Army’s greatest asset, the Soldier, to enhance Army Readiness. It will improve access, timeliness and accuracy (auditability) of personnel and pay information for the Total Army – enabling HR transformation, military pay transition and business process reengineering; integrating more than 30 current systems; eliminating more than 300 interfaces; ensuring secure, consistent processes and data; and meeting required standards.

Learn more at: https://ipps-a.army.mil
A System Under Development

The Army is committed to building and deploying a system that is transparent, efficient and comprehensive to meet the needs of today’s Total Army. A team of subject matter experts and stakeholders from all Components currently participate in the system’s development and are dedicated to IPPS-A’s success.

Each of IPPS-A’s releases will be deployed in phases enabling the Army to better accommodate required system testing and training. In addition, this step-by-step approach will help users become familiar with the system prior to the planned military pay mission transition to HR Professionals. Upon completion, IPPS-A will be a game-changer for the Total Army utilized by more than approximately 1.1 million Soldiers worldwide and the largest HR Enterprise Resource Planning system ever in the world.

IPPS-A Way Ahead

<table>
<thead>
<tr>
<th>ARNG Personnel System*</th>
<th>Active/ARNG/USAR Personnel System</th>
<th>One Pay System</th>
<th>Continuous Improvement/Modernization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Army National Guard receives Standard Installation/Division Personnel System (SIDPERS) functionality</td>
<td>Integrates the Active and Reserve, expanding HR and integrating talent management capabilities</td>
<td>All Components receive Pay Services</td>
<td>All Components receive additional personnel services</td>
</tr>
<tr>
<td>Release 2</td>
<td>Release 3</td>
<td>Release 4</td>
<td>.(dot) Releases</td>
</tr>
</tbody>
</table>

*Fielding completed in March 2020.

For more #IPPSA:
- Facebook.com/armyippsa
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- YouTube.com/c/IPPSA
- LinkedIn.com/company/ipps-a/
- https://ipps-a.army.mil

One Soldier ★ One Record ★ One Army