IPPS-A's Deployment Vision

Once deployed, IPPS-A will:

Deliver Soldier **self-service through 24/7 mobile capabilities and app** — providing access to records without requiring a common access card and flexibility to operate on the move.

Ensure **Cyber and Information Assurance (IA) Compliance** and robustly defend HR data.

Enable the Army to better **manage the talents of the Total Force** based on their knowledge, skills and behaviors to optimize Soldiers' contributions to Army Readiness.

Provide an **audit capability for pay and benefits** – ensuring the best use of Army dollars to employ human capital.

Better Soldiers' lives by **reducing pay and personnel errors** and providing full transparency of actions.

Create an **integrated HR and Pay system** and subsume over 30 legacy systems and eliminate 300 interfaces.

IPPS-A Release 3 Data Correctness Campaign

Release 2 is live for the Army National Guard, and with Release 3 IPPS-A will integrate the Active and Reserve into the system. Release 3 expands HR, Talent Management and Pay capabilities while subsuming costly legacy systems that are not auditable and cyber/information assurance compliant. Release 3 will also provide a foundation to enable the Army Talent Alignment Process across the force.

Every Soldier and unit should be preparing for IPPS-A. Maintaining accurate records during the transition is key. The Data Correctness Campaign is designed to identify and correct data inconsistencies within every Soldier record and Authoritative Data Source (ADS). It is imperative that Soldiers, HR Professionals and units make timely data updates in the correct system at their levels. This will ensure accurate data in the ADSs prior to conversion and Release 3 Go Live.

Specific Implementation Guidelines:

Data Correctness Key Tasks
ipps-a.army.mil/data
ipps-a.army.mil/g1s/

MilSuite

IPPS-A S1Net

What You Should Do Now

Individual Soldiers
Review, edit, update and correct personal HR data (DMDC, eMILPO SRB and ATRRS Transcript)

Unit S1s
Complete Enhanced Personnel Records Review (E-PRR) and review/resolve errors from monthly Data Quality Assessment Report (DQAR)

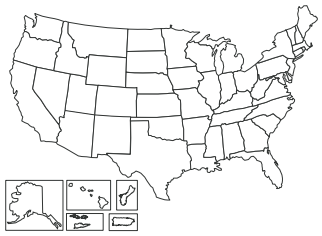
System Owners
Review monthly DQAR and correct errors identified in Mock Conversions with IPPS-A Functional Management Division (FMD) Data Team

All information current as of August 2021

IPPS-A's Path to Modernization

Release 2 (ARNG):

Completed fielding to the 54 states and territories in March 2020.



Release 3 (Total Army):

Completed the preliminary and critical design reviews (PDR/CDR) and finalized build.

Showcased progress and collected feedback at demonstration checkpoints and conference room pilots.

Facilitated several virtual and in-person HR Summits to set conditions for Go Live and establish roles and responsibilities for organizations.

Release 4 (Total Army):

IPPS-A will become the authoritative system for MilPay.

One Soldier ★ One Record ★ One Army

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The most authoritative source of correct HR data is the individual Soldier.

For more #IPPSA:

Facebook.com/armyippsa

Twitter.com/IPPSArmy

Instagram.com/usarmy_ippsa

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IPPS-A Podcast on Apple, Spotify and more

ipps-a.army.mil

U.S.ARMY

IPPS-A

INTEGRATED PERSONNEL AND PAY SYSTEM - ARMY

RELEASE 3

IPPS-A is the number one human resources (HR) modernization effort for the Army and the key enabler of The Army People Strategy and its transition to managing talent and an HR data-rich environment.

The IPPS-A Enterprise Resource Planning (ERP) software suite will integrate over 1.1 million Soldiers into a multi-component personnel and pay system to deliver Total Force Visibility supporting Readiness, Talent Management, Business Process Reengineering and Auditability.

One Soldier ★ One Record ★ One Army