The Soldier Talent Profile (STP) allows Soldiers to stand out from their peers for improved career mobility and satisfaction. Soldiers can upload their knowledge, skills, behaviors and experience, as well as their job and location preferences.

**KNOWLEDGE**
- Civilian Education
- Accessions Data
- Military Education
- Knowledge
- Thesis/Capstone/Publication

**SKILLS**
- Awards, Tabs & Badges
- Professional Licenses & Certifications
- Attributes, Skills & Competencies
- Language & Level of Proficiency
- Additional Duties

**BEHAVIORS**
- Personal Goals
- References, Endorsements & Networking
- Succession Planning
- Assessments
- Climate Survey & Peer Assessments

**EXPERIENCE**
- Cultural Experience & Proficiency
- Deployments & Exercises
- Military Work Experience
- Civilian Work Experience

**READINESS**
- Personal Readiness
- DA Photo/CAC Photo
- Restrictions
- Military Qualifications
- Soldier Preferences

When pieced together, all points of information provide Commanders a closer look at each Soldier’s abilities.

Maximizing the potential of the Army’s greatest asset: THE SOLDIER.

For more information, visit https://ipps-a.army.mil/talent or follow on social media.