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FREQUENTLY ASKED QUESTIONS

WHO WILL USE IPPS-A?

IPPS-A will be used by all Soldiers, Leaders, and Human Resource (HR) Professionals within the Active Army, Army National Guard, and Army Reserve to conduct personnel and pay activities throughout their career. Every Soldier's personnel and pay information will be managed within IPPS-A. IPPS-A will not contain personnel information on Army Civilians and will not automatically allow Army Civilian access. Authorized military staff will have the ability to assign Army Civilians as "Persons of Interest" (POI) and grant them access to IPPS-A.

WHO DETERMINES WHAT IS IN THE SYSTEM?

The Army. Functional and technical requirements have been gathered from Army personnel and pay subject matter experts (SMEs), reviewed and evaluated by the IPPS-A team, then validated by a series of governance bodies (e.g., Council of Colonels and General Officer Steering Committee). These bodies consist of program SMEs and leadership from across the Active Army, Army National Guard, and Army Reserve.

WHY DOES RELEASE 2 ONLY AFFECT THE ARMY NATIONAL GUARD?

The Army conducted an analysis on its initial incremental approach and determined that it can reduce program risk associated with building highly complex interfaces with the Army National Guard's 54 States and Territories by subsuming Standard Installation and Division Personnel Reporting System (SIDPERS-ARNG) functions in Release 2. Therefore, Release 2 deployed new capability exclusively to the ARNG. IPPS-A capabilities in Release 2, however, were developed with input from Active Army and Army Reserve subject matter experts. This will ensure that all IPPS-A capabilities will eventually meet the needs of all Army Components.

WHAT KIND OF TRAINING WILL SOLDIERS RECEIVE ON IPPS-A?

Training for Releases 2–4 will show users how to utilize IPPS-A's additional capabilities. Several types of training will be offered to users depending on their role and system permissions. Additionally, Mobile Training Teams may be utilized in Releases 3 and 4 to assist high-density locations with implementing pay functionality into the system. In collaboration with the United States Army Soldier Support Institute (USASSI), the IPPS-A team is dedicated to ensuring the Army is fully trained and prepared for IPPS-A.

WHAT IS THE DEPLOYMENT STRATEGY FOR IPPS-A?

IPPS-A is being launched incrementally in phases, or "releases," over the coming years. Each release will build upon the system's previous release, starting with IPPS-A's first release. On January 7, 2019, IPPS-A's Release 2 achieved operational status at the initial Go-Live with the Pennsylvania Army National Guard (ARNG). Release 2 is scheduled to subsume Standard Installation and Division Personnel Reporting System (SIDPERS-ARNG) and Electronic Transactions (eTRANS) and interfaces with systems in March 2020. Release 3 will provide the capabilities currently supported by the major field systems for the Army Reserve and Active Army and subsumes approximately 34 HR and Pay Systems. Release 4 will introduce Global Payroll and IPPS-A will become the Authoritative Data Source for payroll for the entire Army. Increment II /.(dot) Releases will provide the remaining essential personnel services not previously supported. This approach ensures IPPS-A meets the needs of all its users. IPPS-A's subsequent releases will interface with current HR and Pay systems and in certain cases, subsume their functions. IPPS-A will ultimately subsume 45 HR and Pay systems currently in use. Before any system's functions are subsumed, the Army will conduct an analysis to ensure that each subsumed system's functions can be accomplished with IPPS-A or other systems.

One Soldier ★ One Record ★ One Army