IPPS-A LIVE

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Chief, Functional Management Division

With guest MAJ Luoma

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1330 ET

Join Microsoft Teams Live
AOS is the authoritative source of Army force structure, position information, HRC attributes and G-1 structure information.

- AOS receives basic force structure data from legacy systems, and appends key strength management attributes necessary for IPPS-A’s functionality.
- AOS is a critical link in the strength and talent management processes.
- AOS development is concurrent with IPPS-A development; G-1 FMD is the co-functional owner along with G-3/5/7 FM.

For the first time, AOS gives force managers and HR professionals full visibility of all manning requirements across the total Army.
What AOS Provides to IPPS-A

Army Force Structure
- Past, current and future MTOEs & TDAs

Relationships
- Multiple GFM DI hierarchies link units together

Temporary Positions
- TTHS
- DMO & TRAP
- Emerging Structure & Requirements

External Organization Positions
- Joint, Interagency, Other Service, DoD
- Sources of data vary by service & agency

HRC & G-1-Specific Data
- HRC unit aggregation and assignment flags, DML, DMSL, PPA, PMAD/UAD Data, etc.

Location Data
- Installation, City, State, Country, Zip, Address

- **IPPS-A Foundation**: Single source of all organization, position and structure related data for IPPS-A; the spaces in faces-to-spaces
- **Joint / DoD Compliant**: Enhanced system interoperability leveraging DoD GFMDI standards
- **Strength Reporting**: Unprecedented ability to view and report personnel readiness and availability based on multiple command relationships / hierarchies
**How AOS Modernizes Enterprise Strength Management**

**Current**

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Current

Limited to DML—DMSL aggregation for above AA level hierarchies; difficult to drill down to position level consistently

**Hierarchies and Relationships**

Multiple GFM DI hierarchies for different report categories; still includes DML—DMSL for legacy processes

Report aggregation at every level from ACOM / ASCC to the squad level for every unit in the Army!

Multiple reportable hierarchies!

**Assignment Detail and Durability**

Assignment data retained at position level with FMID and DODID linkage; not affected by document changes!

All structure managed down to single billet / position level including temporary positions; durable association between DODID and FMID

**TAADS format paragraph and line number data not structured to enable a durable faces-to-spaces relationship**

**One Soldier ★ One Record ★ One Army**
Significant variance between authoritative MTOEs and TDAs and structure data in personnel systems. We are not always manning to the Army’s approved structure!

Ability to trace each service member’s assignment back to the source position / document based on position unique ID. Army requirements represented from end-to-end!

Consolidation of All Manning Requirements

External Organizations

MTOE & TDA Authorizations

Emerging Structure Not yet Published
The IPPSons – It’s Mobile Baby!
1. Access the TRADOC App Gateway: https://public.tag.army.mil
2. Download the appropriate IPPS-A app, (Android or Apple) for your phone
3. Detail instructions are on the IPPS-A Training Resources Link https://it.training.ippssa.csd.disa.mil/upk/review/index0.html

- How to download the mobile app

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- High Rated App on TRADOC App Gateway
- 19,000 Downloads and Counting
- Self-Service thru DoD User Name/Password
- Manager/HR Professional with Common Access Card (Card reader and software required)

Rated the Most Downloaded TAG App (We Added Mobile Capability)

We leveraged the mobile technology available to deliver easy access and usability to our National Guard Soldiers.
Bottom Line Up Front

• IPPS-A is leading the Data Correctness effort to clean up legacy HR System data for the upcoming Release 3 in DEC 2021. The areas of focus include eMILPO, RCMS, TOPMIS II, DTMS, and ATRRS.
• Maximum participation from Individual Soldiers, HR Professionals, and Force Managers is necessary for a seamless transition to IPPS-A.

Key Tasks for Individual Soldiers

• Review personnel records for correctness on DMDC milConnect
• Check SRB/ORB for correctness
• Review ATRRS Training Transcript for correctness and resolve any missing training records
• Verify current APFT/ACFT, Height/Weight and Weapons Qualification is in the DTMS/ATMS
• Verify on your LES that all pay information is correct

Key Tasks for HR Professionals (S1/G1)

• Subscribe to and participate in the Data Quality Assessment Report (DQAR). This is the monthly feedback that IPPS-A Data provides to the field
• Conduct Enhanced PRR in conjunction with annual PRRs in order to check and fix historically error prone areas within personnel records

Key Tasks for Force Managers (G3/G8)

• Participate in the ongoing Faces-to-Spaces and Army Organization Server (AOS) data quality campaign
• Increase AOS knowledge base within the commands’ force management teams
• Implement processes that support strength management through AOS position and hierarchy management

Data Quality Resources

Regular Army: Subscribe to the monthly Data Quality Assessment Report (DQAR):
– IPPS-A POC is MAJ Eric Kim, eric.c.kim.mil@mail.mil

Army Reserve: Monitor Data Quality reports in Reserve Component Manpower System (RCMS) Commander’s Strength Management Module (CSMM):
– USARC Team Mailbox – usarmy.usarc.usarc-hq.mbx.esrb@mail.mil

As of 21 SEP 2020
More About IPPS-A

Demos and Videos

YouTube:
https://www.youtube.com/channel/UCM15IVuPyl5NfLcuf3inDRg
MilSuite:

IPPS-A Demo Series
Promotion Orders
COMMANDERS COURSE
OVERVIEW OF IPPS-A
IPPS-A Self-Service Course
Intro & Access

IPPS-A Live Training and MTTs

AOS MTT / Mock Conversions
MilPay / Entitlements Training (MTT)
Data Correctness
BI / Analytics
Webinar and Demo Series
HR Transformation Summits

More Events

- IPPS-A Live Town Halls
- Facebook Live Demos
- IPPS-A Podcasts
- AUSA Warrior’s Corner

Resources

IPPS-A Webpage
Social Media: YouTube, Facebook, LinkedIn, Twitter
S1 Net
GKO

Primary Audience: All Leaders and Users
• Go to the IPPS-A Facebook Page at https://www.facebook.com/armyippsa/
• Under “More”, click on “Groups”
• Join the “Integrated Personnel and Pay System - Army Group”
• Please provide your full name and Army government email address, and an admin will approve your request!
Join us Next Time!

26 April 2021
1330 ET
For more information and to download today’s slides:

Go to https://ipps-a.army.mil/total-army/
Or scan the QR code below