



Making Life Easier for all Soldiers and their Families

How will the Integrated Personnel and Pay System - Army (IPPS-A) help Soldiers and Families?

IPPS-A is an online Human Resources (HR) system that will provide integrated personnel, pay, talent and data capabilities in a single system to all Army Components for the first time ever. Once fully deployed, IPPS-A will:

- ✓ Deliver near real-time access to an online record for your entire career.
 - **The “So What?”:** Allowing you to review one comprehensive record to verify and ensure full credit of your service and entitled benefits.
- ✓ Provide online self-service capability for personnel actions (leave, etc.) and allow tracking from start to finish.
 - **The “So What?”:** Minimizing wait time for transactions and the need for you to make in-person appointments; and providing you transparency of the status of approvals and explanations for process delays.
- ✓ Ensure personnel actions automatically trigger pay actions using the latest technology.
 - **The “So What?”:** Reducing pay errors and increasing your financial readiness by ensuring the timeliness and accuracy of HR and pay actions.
- ✓ Streamline the process for transferring between deployments, assignments and Components.
 - **The “So What?”:** Allowing you to easily execute mobilization and demobilization actions with HR Professionals to decrease delays in pay transactions, errors in information and loss of data.

What are some things that IPPS-A will allow me to do?

- ✓ Allow for self-appraisal of unique skills (talents)
- ✓ Initiate pay inquiries
- ✓ Initiate personnel action requests
- ✓ Monitor open slots in other units
- ✓ Monitor IPPS-A training
- ✓ Request leave
- ✓ View complete Soldier record

Why should I care?

IPPS-A was fielded to the Army National Guard in 2019/20 and is coming to the Total Force. IPPS-A will improve the lives of Soldiers, and their Families, and how the Total Army interacts with you by transforming our industrial age personnel and pay systems to integrated 21st century talent and data-driven capabilities. IPPS-A will empower you with the right tools for more control over your Army career.

What should I do now?

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