



## Empowering HR Professionals to Take Care of Soldiers

### How will the Integrated Personnel and Pay System - Army (IPPS-A) help HR Professionals?

IPPS-A is an online HR system that will provide integrated personnel, pay, talent and data capabilities in a single system to all Army Components for the first time ever. Once fully deployed, IPPS-A will:

- ✓ Provide the ability to initiate, review, approve and track personnel actions online.
  - **The “So What?”:** Saving time, increasing productivity, and reducing manual documents and the need for Soldiers to be physically present for document submissions.
- ✓ Eliminate the need to input the same personnel information into multiple personnel and pay databases.
  - **The “So What?”:** Reducing errors caused by inaccurate and repetitive data entry; and allowing automated workflow to dramatically increase the efficiency of HR, pay, talent and data processes.
- ✓ Enable personnel data updates to trigger automatic pay transactions.
  - **The “So What?”:** Allowing the easy execution of HR and pay actions and increasing the timeliness and accuracy of Soldier personnel, pay and benefits regardless of Component.
- ✓ Streamline the process for transferring Soldiers between deployments, assignments and Components.
  - **The “So What?”:** Reducing the amount of time needed for transitioning Soldiers between statuses and Components; and ensuring accurate and timely personnel and pay information during the process.

### What are some things that IPPS-A will allow HR Professionals to do?

- ✓ Access more end-to-end processes in one system
- ✓ Decrease monitoring of other systems
- ✓ Improve customer service
- ✓ Learn pay service capabilities
- ✓ Reduce manual work arounds
- ✓ Track and account for Soldiers

### Why should I care?

IPPS-A was fielded to the Army National Guard in 2019/20 and is coming to the Total Force. IPPS-A will improve the lives of Soldiers, their Families, and how the Total Army interacts with each Component by transforming our industrial age personnel and pay systems to integrated 21st century talent and data-driven capabilities. IPPS-A will empower HR Professionals with the right tools to function in a more efficient and effective manner so you can focus on taking care of Soldiers and their Families.

### What should I do now?

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