



Transforming the Total Army's Pay

How will the Integrated Personnel and Pay System - Army (IPPS-A) transform pay?

IPPS-A is an online Human Resources (HR) system that will provide integrated personnel, pay, talent and data capabilities in a single system to all Army Components for the first time ever. Once fully deployed, IPPS-A will:

- ✓ Streamline legacy systems into one system and process most pay capabilities.
 - **The “So What?”:** Eliminating duplicate data entry that causes inaccuracies.
- ✓ Allow HR actions to automatically trigger pay actions.
 - **The “So What?”:** Significantly reducing pay errors and increasing pay timeliness for Soldiers.
- ✓ Provide near real-time online access for Leaders, Commanders and HR Professionals to view, track and approve actions for their assigned Soldiers via a 21st century Unit Commanders Finance Report (UCFR).
 - **The “So What?”:** Enabling you to support tasks in a more efficient and effective manner.
- ✓ Deliver an online Soldier self-service capability to initiate, review and monitor HR and pay actions.
 - **The “So What?”:** Making life easier for Soldiers and giving them a more active role in the process.

What are some things that IPPS-A will allow Leadership and HR Professionals to do?

- | | |
|----------------|----------------|
| ✓ Allotments | ✓ Entitlements |
| ✓ Auditability | ✓ Leave |
| ✓ Bonuses | ✓ Taxes |



Why should I care?

IPPS-A is coming! IPPS-A will improve the lives of Soldiers, and their Families, by transforming our outdated personnel and pay systems to a 21st century talent management system. IPPS-A will migrate pay capabilities into the system ensuring more timely and accurate pay transactions. IPPS-A will empower Leadership and HR Professionals with the right tools to efficiently and effectively take care of Soldiers and their Families. IPPS-A will also put the power of pay management into the hands of Soldiers by allowing them to initiate and monitor pay actions at any time, so they can focus on the mission.

What does IPPS-A Pay mean for Finance Professionals?

Finance Professionals will remain responsible for Accounting and Resource Management activities.

What should I do now?

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