

Submitting Warrant Officer Bonus Auction Agreement PAR

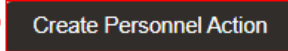
BLUF

The U.S. Army is revolutionizing its retention strategy with the new Warrant Officer (WO) Retention Bonus Auction. This innovative program moves away from fixed-rate bonuses to a market-driven system designed to retain top technical talent. Eligible WOs will be able to bid for their bonus, notifying the Army the minimum they would accept for a six-year service extension. Submitted Retention Bonus Personnel Action Requests (PARs) via IPPS-A must be received NLT 27 March.

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NOTE: Reason defaults to Bonus Auction.

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All successful bidders will receive the same market-clearing bonus, even if their initial bid was lower. It is a smarter, fairer approach to talent management that aligns incentives and recognizes the mission critical role of technical experts.

Audience: Members

- 1) Navigate to **My Personnel Action Requests** under Self-Service.
- 2) Click **Create Personnel Action**.
- 3) Click the **Action** drop-down, select **Retention** and click **Continue**.
- 4) Click vertical scroll bar and fill in **Request Data**.
- 5) Enter the monthly **Bonus Amount** and click **Next**.
- 6) Click **Validate & Check Eligibility, Next**, and vertical scroll bar.
- 7) Click **Submit** and **Continue**.
- 8) Acknowledge PAR routed to appropriate S1 Pool and click **OK**.

MILPER Message 26-082, "FY26 Warrant Officer Retention Bonus (WORB) Implementation Guidance Update"

User Manual – Addition upcoming

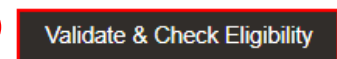
Additional Training Resources – SS – Submit a Bonus Auction PAR

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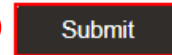
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NOTE: Read the statement to acknowledge the terms of the written bonus agreement.

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CAT: MEMBER; SUBCAT: MEMBER