



SELF-SERVICE USER GUIDE

VERSION 1

APRIL 2023



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INTRODUCTION

In IPPS-A, Soldiers are referenced to as Members and this guide will familiarize you with the Self-Service Roles and Responsibilities, as well as commonly performed self-service functions within IPPS-A. Navigation and descriptions of the Self-Service homepage tiles and associated personnel actions will be provided. Each chapter details how to access the commonly used functions as well as additional training resources such as **User Productivity Kits (UPKs)** and the **IPPS-A User Manual**.



NOTE: This guide is not intended to replace UPK training or the IPPS-A User Manual. The IPPS-A User Manual is the primary tool to utilize once IPPS-A is implemented. 8th Army has published a great in-depth resource, linked below.

Click here to access the R3 Demo Server (UPKs) and the IPPS-A User Manual

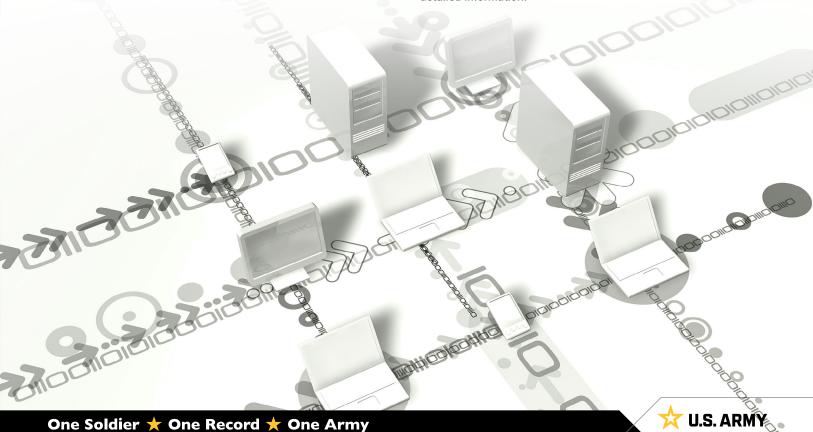
Click <u>here</u> to access 8th Army Resource (Member must sign into Milsuite) POC: WO1 Samantha Bonds, IPPS-A Plans HR Tech, 8A G-1

Roles

Each category contains a number of **subcategories** (**SUBCATs**) that makeup the second organizational layer for roles and permissions. The default category is Member with the self-service functionality. The **Self-Service** role allows the Member to view personnel data and submit for changes or action requests. See *Chapter 31, Paragraph 3-5 IPPS-A Role Matrix* within the User Manual for detailed information.

Responsibilities

It is the Member's responsibility to review their personnel profile and submit changes in a timely manner. This can include actions pertaining to the Member, as well as any actions regarding certain **Personnel Action Requests (PARs)**, such as the **My Buddy PAR** function. The My Buddy PAR allows a Member to submit a PAR on behalf of another Member within their unit, such as recommending an award. Members can also follow the status of these recommendations on the **Personnel Action Summary** screen of My Buddy PARs area, within the **Personnel Action Requests** tile. See *Chapter 13*, *Profile Management* within the User Manual for detailed information.



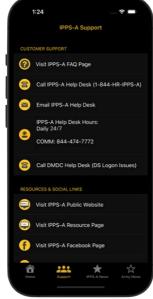
CHAPTER 1

IPPS-A ACCESS AND NAVIGATION

Focuses on familiarization with the Mobile Application, Desktop Self-Service homepage and Navigator.

Mobile Application





Mobile App Instructions:

Users must first register their Common Access Card (CAC) and create an account with Defense Manpower Data Center (DMDC) in order to access IPPS-A Self Service utilizing DS Logon. Visit https://myaccess.dmdc.osd.mil/identitymanagement.

- Download and set-up an authentication app (e.g., Twilio Authy, Microsoft Authenticator, etc.) from desired app store
- 2. Download IPPS-A app and open app
- 3. Select New User Setup
- 4. Download and install certificate
- Google Play

Download on the App Store

- 5. Select IPPS-A Login
- 6. Logon screen will appear enter DS Logon information
- Authentication screen will display enter 6-digit code from authentication app or text

Self-Service Homepage

Once signed in, you'll be automatically taken to the **Self-Service** homepage. This is your homepage for all self-service functions.



Navigator (Navbar)

The NavBar Functions are how a Member accesses a tile that is not on the Member's IPPS-A Homepage. To access the Navigator:



Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the **Self-Service** book:

- · Complete Interest Lists
- Complete Members' Elections Activity Guide



CHAPTER 2 MEMBER FUNCTIONS

Focuses on homepage tiles and UPKs applicable to Member functions, including all COMPOs.



NOTE: Routine functions outlined in this guide apply to all COMPOS (ARNG, USAR, and RA) unless otherwise stated.







Member Readiness

Member Readiness is any action or function supporting personnel strength, future requirements, conditions of the unit, and individual readiness (deployability). Using IPPS-A, Members have responsibilities regarding their physical and administrative readiness ahead of any required movements ensuring timeliness and accuracy.

Soldier Talent Profile (STP)

The **Soldier Talent Profile** is a snapshot of Member data. It is helpful in identifying the need for correction or prompting an action request. Ensuring the accuracy of this file is the Member's responsibility.

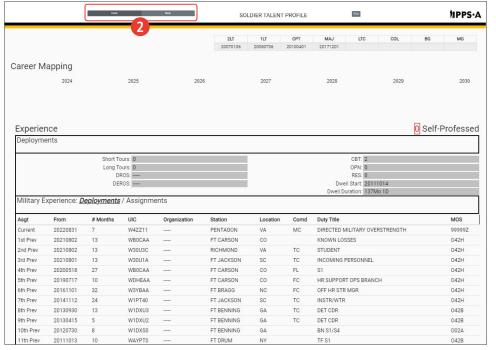


- Select the My Soldier Talent Profile tile
- 2. Screen displays the STP, navigate using the **Front** and **Back** icons

Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- View Soldier Talent Profile
- View My Physical Profile in Talent Profile





The Talent Management (TAM) Soldier Work Center

The **Talent Management (TAM) Soldier Work Center** tile allows the Member to modify their talent profile, review the current **Marketplace** and **Closed Marketplace** Preferences, and view **Current Job Openings**. The accuracy of this information is important in the preparation for promotion boards, as well as marketplace selections.

- Select the TAM Soldier Workcenter tile
- Screen displays the homepage for TAM

Talent Profile

- 3. Navigate to view/edit My Profile
- 4. Navigate to view the **Soldier Talent Profile**

Marketplace

Members participating in a marketplace, navigate to view

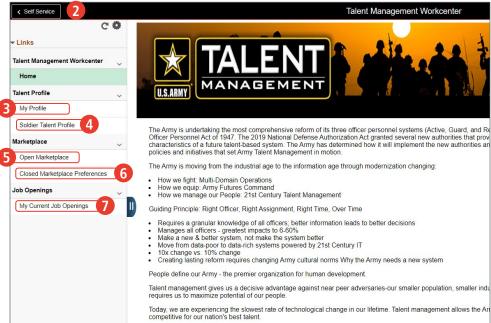
Open Marketplace

Navigate to Closed
 Marketplace Preferences to view/edit preferences

Job Openings

 Navigate to My Current Job Openings to view and open regs/jobs





Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- · View My Current Job Openings
- · Set Preferences for Jobs in a Closed Market
- Set Assignment Information Preferences
- Search for Open Job Openings
- · Enter Self-Professed KSB Information
- Apply for a Job in the Open Market
- Set Assignment Information Preferences

Associated UPKs: (ARNG/USAR only)

· Accept a Job Offer

Associated UPKs: (ARNG only)

- · View the Military Technician Information
- Add a Self-Professed Civilian Employment Experience



Dependent/Beneficiary Coverage

The Dependent/Beneficiary Coverage tile is a review of the Member's benefit enrollments by date. Additionally, the Authorized Dependent Summary forwards the Member to current authorized dependent information maintained by **Defense Enrollment Eligibility Reporting System (DEERS)** — dependent names can be selected, and their information reviewed.

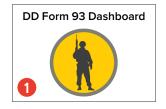
- 1. Select the Dependent/Beneficiary Coverage tile
- 2. Screen displays Dependent Coverage Summary
- 3. To view benefits as of a certain date, enter date and select Go
- Navigate to Authorized Dependent Summary to view dependent data (DEERS)

Dependent/Beneficiary Coverage



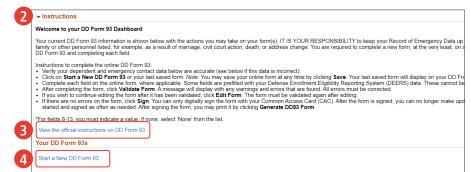
DD Form 93 Dashboard

The **DD Form 93** dashboard tile allows Members to review their current DD 93, add or delete emergency contact information, or submit a new DD Form 93. Any changes to a Member's authorized dependent information must be made in DEERS, not IPPS-A.



Your Dependent and Contact Information

- 1. Select the DD Form 93 Dashboard tile
- 2. Screen displays the DD 93 Dashboard
- 3. For instructions, select View the official instructions on DD Form 93
- 4. Navigate to **Start a New DD Form 93** to begin a new form
- Review dependent and contact information under Your Dependent and Contact Information



Your "authorized" dependents and emergency contacts are listed below. It is important that you verify that the information is correct before proceeding to your form. You will on (ADS) for authorized dependents is DEERS and may not be updated in the IPPS-A system. Updates to authorized dependent data must be made in DEERS or by contacting it Emergency contacts can be updated by clicking on the contact. To add a new contact, click Add an Emergency Contact. To delet an emergency contact, select the chec form, click Save and Return Back to DD Form \$3 Dashboard. Then, follow the steps above. Click the Start a New Form or the In Progress link to start or return to your form If your Authorized Dependents are also Emergency Contacts, you do not need to add them as emergency contacts. You will be able to select from both lists when completing the

Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- · Create Record of Emergency Data
- · Maintain Record of Emergency Data



My Orders

The My Orders tile is a review all orders associated with the following transactions: Accession, Assignment, Award, Pay, Qual_Skill, Rank, ReFRAD, Retirement, and Separation. This tile only displays orders created and actioned with in IPPS-A, it does not list historical orders.

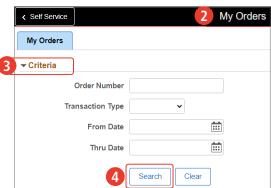
- 1. Select the My Orders tile
- 2. Screen displays the My Orders
- 3. Navigate to Criteria to enter Member order data
- 4. After entering desired criterion, select Search

Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

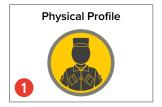
· View My Orders



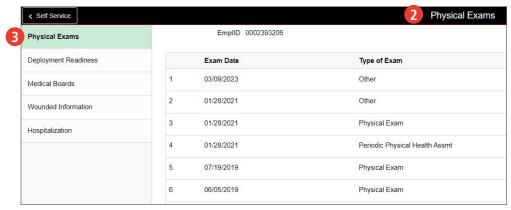


Physical Profile

The Physical Profile tile is a snapshot of Member data including, Physical exams, Deployment Readiness, pending Medical Boards, Wounded Information, and Hospitalization. It is helpful in identifying errors or prompting a visit to the nearest Military Treatment Facility (MTF). Ensuring the accuracy of this file is the Member's responsibility.



- Select the Physical Profile tile
- Screen displays the Physical Exams
- Navigate to the listing on the left side of the screen, select the desired section to review Member data



Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

· View My Physical Profile in Physical Profiles

CHAPTER 3 MEMBER SERVICES

Member Services are functions that directly affect a Member's status, assignment, qualifications, financial status, and career progression. Using IPPS-A, Members initiate the required function and follow its process through the system and approval process. Member Services allows Members to directly address inaccuracies that are important to their morale and quality of life.

My Personnel Action Requests (PARs)

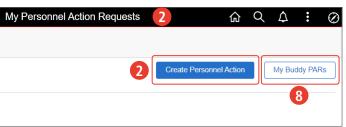
The My Personnel Action Requests (PARs) tile allows Members to Create a Personnel Action and displays the Personnel Actions Summary. PARS are used to initiate a myriad of actions such as corrections to the Member's admin record or correct a YMAV. Using the Request Details page, the Member may initiate an action beginning of an HR process. Upon submittal, the Member can follow its process in the Personnel Actions Summary — where actions may also be altered, deleted, or printed.

- 1. Select the My Personnel Action Requests tile
- Screen displays the My Personnel Action Requests; Members may select Create Personnel Action to begin PAR
- Screen displays the Request Details dialog box; Members may enter an Effective Date, chose an Action and Reason from each drop down, and then select Continue
- Screen displays the Request Data and a navigation listing on the left side of page; Members may enter an Effective Date, under More Information, enter pertinent PAR notes in the box, and then Save
- Screen displays the Attachments; Members may select Add Attachment to add supporting documents, and then Save
- 6. Screen displays **Validate Request**; Members may validate the request and select **Validate**
- Screen displays Transaction Summary; Members may review the Approval Chain and receive alerts of Display Errors/Warnings, and then Submit
- Members may repeat the same steps in My Buddy PARs to enter an award recommendation for another Member

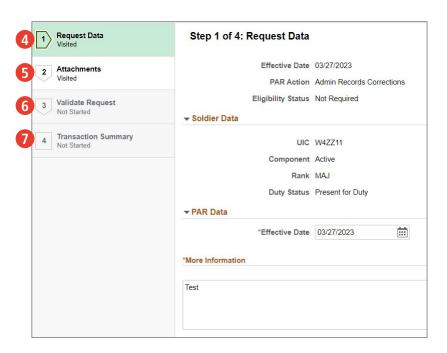
My Buddy PAR

The My Personnel Action Requests tile also allows the Member to create a My Buddy PAR for another Member – typically an Award Recommendation. Using IPPS-A, the Member selects the applicable award and completes the recommendation. Upon submittal, the Member can follow its process in the Personnel Actions Summary under My Buddy PARs – where award recommendations may be altered, deleted, or printed.











Board Preferences (USAR/ARNG only)

The Board Preferences USAR/ARNG tile is a snapshot of active promotion boards in which the Member is participating.

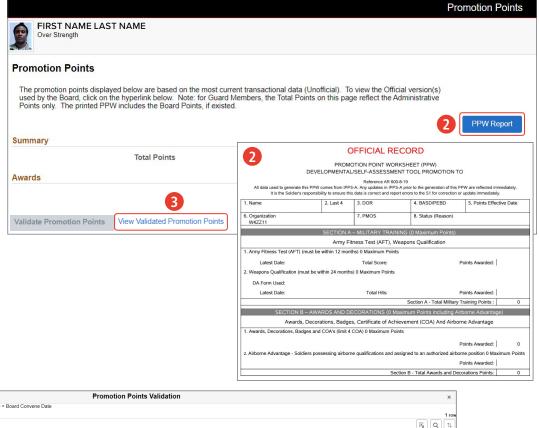


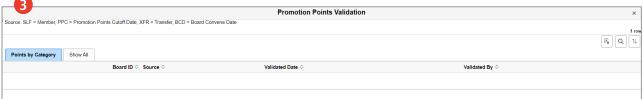
Promotion Points

The **Promotion Points** tile allows the Member to review and validate their promotion point information. If this tile is not readily available on the Member's homepage, the Member may add it via the **Personalize Homepage** tab. This 'tile' can also be reached through the NavBar. The NavPath is: NavBar > Navigator > Self Service > Promotion Points



- 1. Select the **Promotion** Points tile
- 2. Screen displays the **Promotion Points**; Members may select PPW Report to review the PPW
- 3. Members may select View **Validated Promotion** Points to review the board validated promotion points





Associated UPKs:

Click here to access the R3 Demo Server then search for the following UPKs under the Self-Service book:

- · Semi-Centralized Select a Preference
- View a Semi-Centralized Promotion Point Worksheet

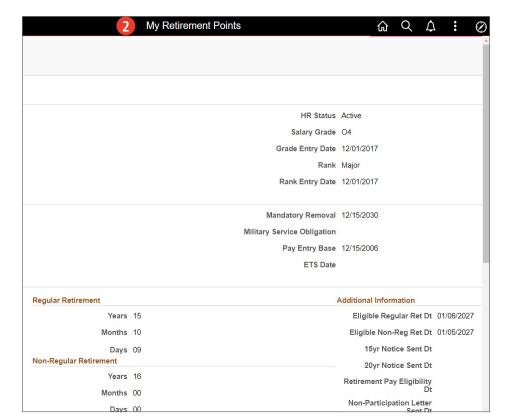


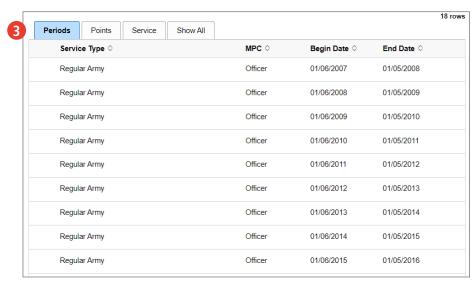
My Retirement Points

The My Retirement Points tile is a review of the Member's allotted retirement points made visible in the following tabs by Period, Points, Service, and Show All. None of the information depicted in this tile is editable in IPPS-A, however it allows the Member to identify an issue and submit the applicable PAR for necessary corrections.



- 1. Select the My Retirement Points tile
- 2. Screen displays the My Retirement Points; Members may review current points calculation for retirement
- 3. At the bottom of My Retirement Points page; Members may toggle between Periods, Points, Service and Show All to review retirement points in more detail







The My Absences tile allows the Member to request, cancel, or view and update absences. Using IPPS-A, the Member may initiate requests for all absence types and may track the requests to fruition in the View/Update Requests tab. Ensuring the accuracy of these requests (e.g., leave days total) is the Member's responsibility.

Process: select 'My Absences' > select Absence Type > select Absence Name > select Reason from the drop down arrow > enter Start date and End Date > select Supervisor ID look up tool and select appropriate supervisor > enter applicable comments in the Comments field > enter Member Contact Name, Telephone and Address Lines > select GEOLOC Code look up tool and enter the first 3 letters of the name of the desired location > enter Country. State, City and/or County fields > add attachment, if required, via the Add Attachment button > select the Submit button.



Request Absence

- 1. Select the My Absences tile
- 2. Screen displays the Time page; Members may choose an **Absence Type** and **Absence** Name from the drop down
- 3. Screen displays more absence information; Members may enter desired dates, supervisor, address and location information. At the bottom of the **Time** page; Members may select Add Attachments to add supporting documents.
- 4. Select Submit or Save for Later
- 5. Members may select Cancel Absences to review absence cancellations
- 6. Members may select View/Update Requests to review absence requests

Associated UPKs:

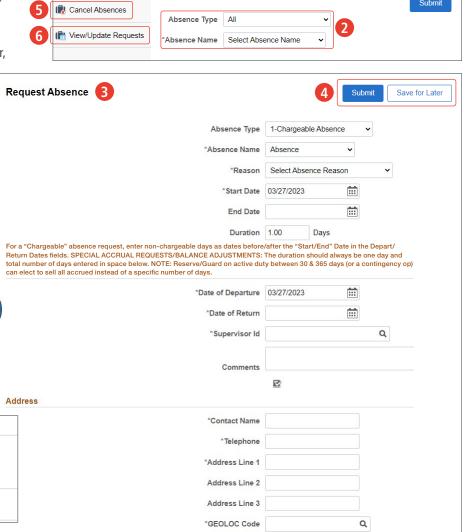
Click here to access the R3 Demo Server then search for the following UPKs under the Self-Service book:

Attachments

Add Attachment

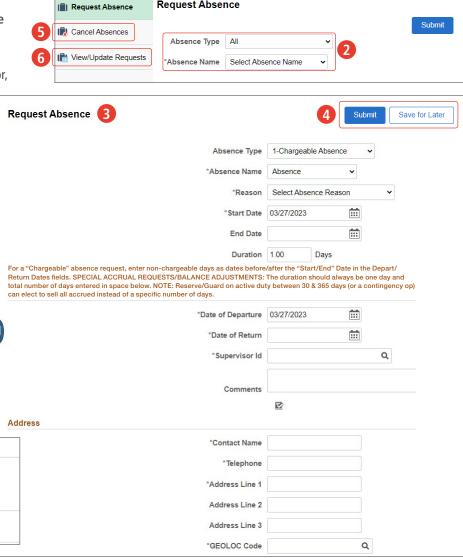
View/Update Requests

- Request an Absence
- · Cancel an Absence
- · View/Modify an Absence



Time

Q





You have not added any Attachments

Special Pay Requests

The **Special Pay Requests** tile allows the Member to add a request for special pay or search existing requests for approval. Using IPPS-A, the Member may add or search for any of their Entry Types: Field Duty, Incentive Pays, or Special Pays including all required attachments—ensuring accuracy and timelines in coinciding pay transactions.

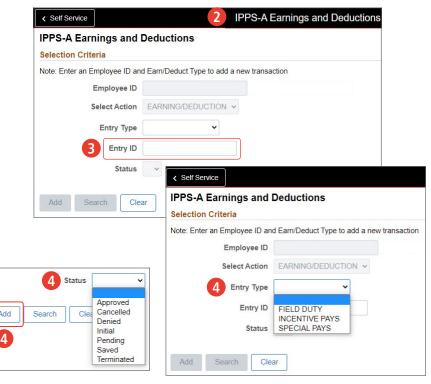
- 1. Select the Special Pay Requests tile
- 2. Screen displays the IPPS-A Earnings **Deductions** page; Members may submit initial and edit previously submitted pay transactions
- 3. If the **Entry ID** is known, the Member may enter the ID and select Search
- 4. For an initial transaction; Members may choose the desired Entry Type and Status from the given drop downs, then Add

Associated UPKs:

Click here to access the R3 Demo Server then search for the following UPKs under the Self-Service book:

- Cancel Special or Incentive Pay Request
- Change Special or Incentive Pay Request
- Submit Special or Incentive Pay Request





DOD Compensation Calculator

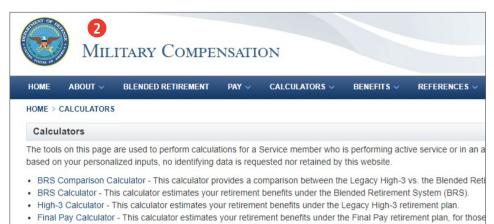
The DOD Compensation Calculator is a virtual link to the Military Compensation homepage. Members may utilize any of the calculators displayed on this homepage to assess their current fiscal preparation for retirement and estimate retirement benefits.



NOTE: Some of the depicted calculators are for Member circumstances related to injury or standard monthly pay allocation.

- 1. Select the **DOD Compensation** Calculator tile
- 2. This tile redirects to a URL which displays the **DOD Military Compensation** page







CHAPTER 4 MEMBER SUPPORT

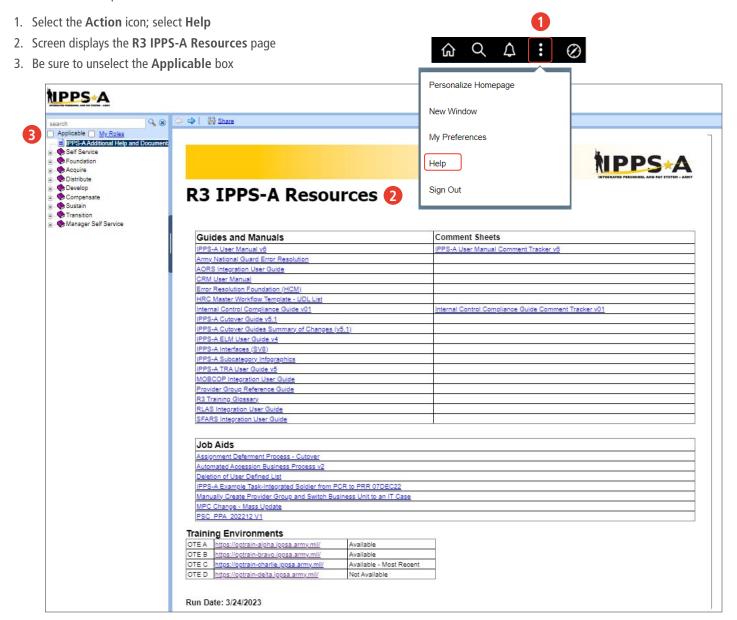
Member Support is guidance-oriented tools that directly aid Members in positioning the necessary IPPS-A tiles, system notifications, and reporting software errors. Using IPPS-A, Members may initiate a discussion of prominent system issues or receive almost immediate help in completing a personnel action.

IPPS-A Help

IPPS-A Help is located in the Navigation Bar within the Action Icon. IPPS-A Help provides a searchable, hyperlinked library of UPK topics and Overviews. Members must de-select the applicable box in order to view all topics and overviews.

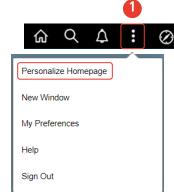


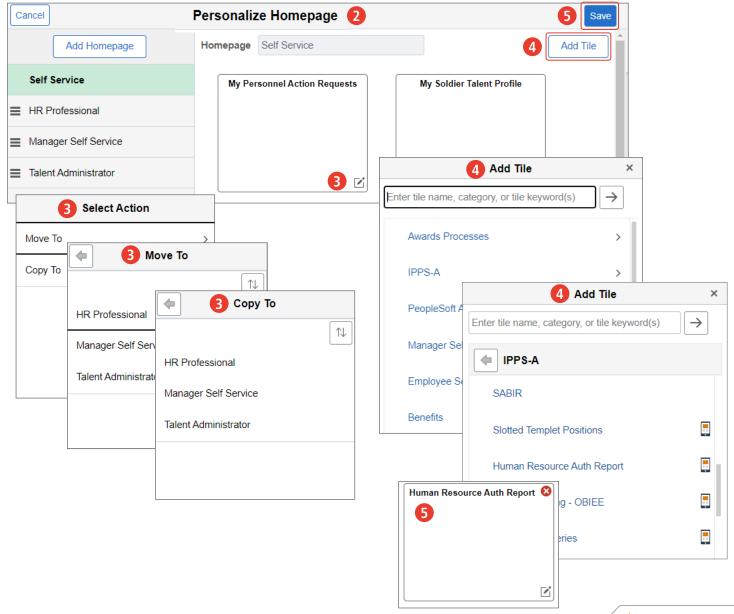
NOTE: Members must be signed in to IPPS-A in order to view and use this tool.



The **Personalize Homepage** tab allows the Member to add or remove the applicable tiles from the IPPS-A Homepage. This tool helps tailor the Member's homepage to their individual needs and routine tasks. See *Chapter 1, Section 1-7 Human Capital Management: General Use* within the User Manual for detailed information on personalizing homepages.

- 1. Select the Action icon; select Personalize Homepage
- Screen displays the Personalize Homepage with a navigation listing on the left side of the page; Members may select and rearrange any of these roles using the 3-line icon (The Homepage role selection from the listing is in gray)
- Members may select the pencil/paper icon to Move To or Copy To a tile to any of the role pages listed
- Members may select Add Time to add a tile to the Homepage by selecting a topic and then selecting the tile desired
- 5. The selected tile displays on Personalize Homepage, then Save

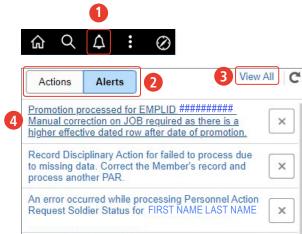




Notifications

Notifications is located in the **Navigation Bar** represented by the **Bell Icon**. Notifications is a review of all the **Actions** and **Alerts** that have emerged upon the Member's last login. This tool ensures Actions that require the Member's attention are identified, and Alerts are reviewed in a timely manner.

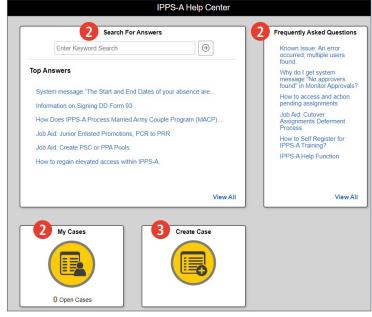
- 1. Select the **Bell** icon
- 2. Screen displays a dialog box; Members may toggle **Actions** or **Alerts**
- 3. Members may View All alerts or actions
- 4. Members may select the most recent alerts or actions listed in the box in blue



The IPPS-A Help Center tile allows the Member to submit a question for answer and search previously submitted questions referencing human resources or internet technology help.

- 1. Select the IPPS-A Help Center tile
- Screen displays the IPPS-A Help Center page; Members may Search For Answers, review Frequently Asked Questions, Create Case, or review previously submitted cases in My Cases
- 3. To submit a case, select the Create Case tile
- 4. Screen displays the Create Case page
- Members must enter a Category, Type and Detail from respective drop downs
- 6. Members toggle **Yes** or **No**, whether this is a pay impacting issue
- 7. Members must enter a **Summary** and **Description** under Case Details, add supporting documents via Add Attachments
- Under Create Case For and Member Contact Details, Members may review the created, reported and member information; then select Next to review and submit





Associated UPKs:

Click <u>here</u> to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- · Create a Self-Service Case
- · Close a Self-Service Case
- · Reopen a Closed Self Service Case
- · View Top Answers
- · Conduct a Self-Service Knowledge Base Search
- · Browse FAOs

The IPPS-A Help Desk is available 24/7, the phone number is: 1-844-474-7772 (1-844-HR-IPPSA) and email: <u>usarmy.pentagon.hqda-ipps-a.mbx.ipps-a@army.mil</u>.

