

ALARACT 027/2026

DTG: 021950Z JUN 26

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SUBJ/ALARACT 027/2026 – INTEGRATED PERSONNEL AND PAY SYSTEM–ARMY IMPLEMENTATION GUIDANCE

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY DISA J6 ON BEHALF OF THE HQDA, DCS, G–1.

1. (U) REFERENCE: SECRETARY OF THE ARMY MEMORANDUM, 15 MARCH 2022, SUBJECT: INTEGRATED PERSONNEL AND PAY SYSTEM–ARMY (IPPS–A) IMPLEMENTATION GUIDANCE (AVAILABLE AT <HTTPS://ARMYPUBS.ARMY.MIL/PRODUCTMAPS/PUBFORM/POGPROPONENT.ASPX>)

2. (U) APPLICABILITY: THIS MESSAGE APPLIES TO ALL REGULAR ARMY, U.S. ARMY RESERVE, AND ARMY NATIONAL GUARD/ARMY NATIONAL GUARD OF THE UNITED STATES SOLDIERS. IMPLEMENTATION GUIDANCE:

3. (U) PURPOSE: THIS ALARACT MESSAGE REINFORCES THAT IPPS–A IS NOW THE SINGLE HUMAN RESOURCE SYSTEM FOR MILITARY PERSONNEL ACTIONS AND TRIGGERING PAY ACTIONS, ACCOUNTABILITY OF THE TOTAL FORCE, AND PERSONNEL AND PAY INFORMATION AUDITS. WHILE NOT ALL ARMY HUMAN RESOURCE (HR) ACTIONS ARE YET EXECUTED IN IPPS–A, ORGANIZATIONS/UNITS, COMMANDERS, SUPERVISORS, SOLDIERS, AND HR PROFESSIONALS ACROSS ALL COMPONENTS MUST USE IPPS–A FOR A WIDE RANGE OF PAY AND PERSONNEL ACTIONS, TO INCLUDE LEAVE AND ABSENCE REQUESTS, AWARD REQUESTS, PAY QUERIES, AND OTHER ACTIONS CURRENTLY AVAILABLE. G–1 WILL CONTINUE TO TRANSITION MORE ACTIONS TO IPPS–A OVER THE UPCOMING YEARS.

4. (U) ARMY PERSONNEL AND PAY REGULATIONS ARE BEING REVISED TO PRESCRIBE THE USE OF IPPS–A TO INITIATE, MANAGE, AND APPROVE PERSONNEL ACTION REQUESTS (PARS) INSTEAD OF USING DEPARTMENT OF THE ARMY FORMS, MEMORANDUMS, AND LEGACY HR INFORMATION SYSTEMS.

5. (U) THE ARMY'S STRENGTH AND PROJECTION TOOL, LEADER'S DASHBOARD, IS DYNAMICALLY INTEGRATED WITH IPPS–A TO USE LIVE DATA TO PROVIDE ACCURATE STRENGTH REPORTING.

6. (U) THE IPPS–A USER MANUAL (AVAILABLE WITH IPPS–A SYSTEM ACCESS) PROVIDES TECHNICAL GUIDANCE ON HOW TO USE THE SYSTEM.

7. (U) RESPONSIBILITIES:

7.A. (U) IN ACCORDANCE WITH REFERENCE 1., THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) IS RESPONSIBLE FOR THE OVERSIGHT OF THE ARMYWIDE TRANSITION TO IPPS–A.

7.B. (U) THE DEPUTY CHIEF OF STAFF, G–1 ENSURES THAT COMMANDERS AND SUPERVISORS ACROSS THE ARMY INCORPORATE AND PROMOTE IPPS–A LEARNING INTO TRAINING CALENDARS FOR SOLDIERS.

7.C. (U) THE DEPUTY CHIEF OF STAFF, G–1 ENSURES THAT HR PROFESSIONALS RECEIVE TRAINING ON NEW IPPS–A UPDATES EVERY 2 WEEKS.

8. (U) POINTS OF CONTACT:

8.A. (U) CONTACT G–1 TECHNOLOGY AND BUSINESS ARCHITECTURE INTEGRATION, IPPS–A FUNCTIONAL MANAGEMENT DIVISION AT USARMY.PENTAGON.HQDA-IPPS-A.MBX.IPPS-A@ARMY.MIL.

8.B. (U) USER MANUAL AND TRAINING TOOLS ARE LOCATED AT [HTTPS://IPPS-A.ARMY.MIL/](https://IPPS-A.ARMY.MIL/).

9. (U) THIS ALARACT MESSAGE EXPIRES ON 26 MAY 2027.